

2016 SURVEY RESULTS

Population	Average Years of Experience
0-1500	13
1500-3000	12
3001-5000	16
5001-10,000	11
Over 10,000	18
All Numbers above include Clerks/Office, Operators/Laborers, DPW/Superintendents/Manager	

Benefits Survey (by system size)

Clerks/Office													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	59%	15%	7%	34%	17%	80%	49%	32%	0%	90%	85%	12%	2%
1501-3000	85%	69%	31%	77%	62%	85%	38%	31%	8%	92%	92%	23%	15%
3001-5000	100%	40%	20%	100%	20%	100%	40%	40%	0%	100%	80%	0%	0%
5001-10,000	100%	100%	100%	100%	50%	100%	100%	100%	50%	100%	100%	0%	50%
Over 10,000	100%	100%	100%	100%	0%	100%	100%	100%	0%	100%	100%	100%	100%

Operators/Laborers													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	63%	26%	22%	30%	20%	74%	61%	44%	26%	81%	74%	2%	44%
1501-3000	93%	67%	26%	74%	48%	93%	70%	67%	33%	93%	96%	15%	59%
3001-5000	100%	45%	36%	64%	36%	100%	100%	73%	64%	100%	100%	27%	64%
5001-10,000	100%	73%	60%	80%	67%	100%	87%	80%	60%	100%	100%	13%	60%
Over 10,000	100%	67%	67%	100%	67%	100%	100%	100%	67%	100%	100%	33%	100%

DPW/Superintendent/Manager													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	81%	33%	25%	48%	39%	98%	72%	66%	31%	98%	98%	8%	55%
1501-3000	100%	68%	37%	84%	63%	100%	42%	53%	21%	100%	89%	32%	37%
3001-5000	100%	80%	60%	90%	60%	100%	20%	40%	0%	100%	100%	20%	70%
5001-10,000	100%	83%	50%	100%	83%	100%	17%	33%	17%	100%	83%	17%	33%
Over 10,000	100%	80%	60%	80%	40%	100%	0%	20%	0%	100%	100%	40%	40%

2016 SURVEY RESULTS

OPERATORS/LABORERS

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	10.00	19.36	30.00
<i>1501 - 3000 (population)</i>			
Statewide	16.50	22.45	26.19
<i>3001 - 5000 (population)</i>			
Statewide	19.57	23.67	26.69
<i>5001 - 10,000 (population)</i>			
Statewide	17.00	24.72	32.84
<i>Over 10,000 (population)</i>			
Statewide	22.50	24.28	26.24

DPW/SUPERINTENDENT/MANAGER

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	14.50	23.63	39.04
<i>1501 - 3000 (population)</i>			
Statewide	22.33	29.67	36.06
<i>3001 - 5000 (population)</i>			
Statewide	28.65	33.76	42.07
<i>5001 - 10,000 (population)</i>			
Statewide	14.50	36.98	46.15
<i>Over 10,000 (population)</i>			
Statewide	28.80	39.92	48.08

CLERKS/OFFICE

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	10.50	17.07	23.67
<i>1501 - 3000 (population)</i>			
Statewide	15.45	21.31	31.04
<i>3001 - 5000 (population)</i>			
Statewide	17.34	19.99	21.39
<i>5001 - 10,000 (population)</i>			
Statewide	18.50	20.23	21.96
<i>Over 10,000 (population)</i>			
Statewide	21.01	21.01	21.01