2019 SURVEY RESULTS

Population	Average Years of Experience
0-1500	14
1501-3000	13
3001-5000	16
5001-10,000	15
Over 10,000	13
All Numbers above include Clerks/Office, Operators/Laborers, DPW/Superintendents/Manager	

Benefits Survey (by system size)

Clerks/Office													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	67%	36%	19%	45%	36%	73%	39%	23%	4%	86%	91%	4%	2%
1501-3000	89%	65%	51%	75%	48%	89%	37%	41%	13%	96%	93%	37%	10%
3001-5000	75%	37%	25%	75%	25%	100%	37%	25%	0%	75%	87%	12%	0%
5001-10,000	100%	82%	52%	88%	59%	100%	71%	59%	5%	100%	100%	0%	24%
Over 10,000	83%	5%	42%	83%	33%	100%	42%	58%	0%	100%	100%	50%	25%

Operators/Laborers													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	72%	38%	24%	39%	29%	83%	79%	41%	30%	86%	86%	11%	50%
1501-3000	93%	69%	52%	71%	50%	92%	92%	68%	47%	93%	90%	33%	80%
3001-5000	97%	68%	60%	81%	47%	100%	100%	78%	73%	100%	100%	34%	92%
5001-10,000	100%	78%	61%	83%	46%	100%	98%	78%	78%	100%	100%	19%	88%
Over 10,000	98%	65%	48%	82%	48%	98%	88%	80%	68%	98%	97%	42%	68%

DPW/Superintendent/Manager													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	77%	38%	27%	41%	32%	92%	66%	53%	25%	94%	92%	6%	62%
1501-3000	100%	73%	50%	76%	54%	97%	61%	50%	33%	100%	95%	26%	80%
3001-5000	100%	60%	35%	78%	52%	100%	43%	43%	34%	100%	100%	39%	34%
5001-10,000	100%	87%	62%	87%	42%	100%	42%	54%	25%	100%	100%	8%	62%
Over 10,000	100%	84%	55%	70%	50%	100%	14%	32%	9%	95%	95%	32%	25%

2019 SURVEY RESULTS

OPERATORS/LABORERS

	Low	Average	High
0 - 1500 (population)			
Statewide	10.00	20.94	35.15
1501 - 3000 (population)			
Statewide	12.75	23.42	36.82
3001 - 5000 (population)			
Statewide	21.35	26.91	37.66
5001 - 10,000 (population)			
Statewide	18.58	27.80	40.83
Over 10,000 (population)			
Statewide	19.06	27.87	37.96

DPW/SUPERINTENDENT/MANAGER

	Low	Average	High
0 - 1500 (population)			
Statewide	19.36	25.62	40.69
1501 - 3000 (population)			
Statewide	17.19	30.29	51.49
3001 - 5000 (population)			
Statewide	27.54	35.62	51.97
5001 - 10,000 (population)			
Statewide	24.90	37.38	47.57
Over 10,000 (population)			
Statewide	26.44	40.36	61.13

CLERKS/OFFICE

	Low	Average	High
0 - 1500 (population)			
Statewide	12.00	21.05	31.42
1501 - 3000 (population)			
Statewide	13.25	23.10	39.31
3001 - 5000 (population)			
Statewide	17.13	22.37	41.00
5001 - 10,000 (population)			
Statewide	15.23	24.14	36.38
Over 10,000 (population)			
Statewide	19.04	24.83	32.45

Disclaimer: "The results of this survey are dependent on the information that is submitted to us by our membership. While we receive hundreds of responses, the information is submitted anonymously so we have no way to verify that the information submitted is correct and is representative of all areas of the state".