

2022 SURVEY RESULTS

Population	Average Years of Experience
0-1500	12
1501-3000	13
3001-5000	14
5001-10,000	11
Over 10,000	13
All Numbers above include Clerks/Office, Operators/Laborers, DPW/Superintendents/Manager	

Benefits Survey (by system size)

Clerks/Office													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	62%	27%	27%	41%	20%	81%	37%	46%	2%	83%	81%	9%	6%
1501-3000	84%	74%	47%	74%	52%	89%	63%	32%	16%	90%	90%	10%	21%
3001-5000	100%	78%	67%	100%	78%	100%	78%	44%	0%	100%	100%	22%	33%
5001-10,000	90%	90%	63%	90%	36%	90%	72%	72%	9%	100%	90%	9%	36%
Over 10,000	94%	56%	56%	94%	81%	94%	75%	50%	12%	100%	100%	44%	0%

Operators/Laborers													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	64%	46%	38%	39%	39%	78%	63%	48%	32%	83%	81%	17%	59%
1501-3000	98%	69%	47%	62%	62%	98%	93%	64%	73%	98%	98%	13%	80%
3001-5000	100%	87%	84%	90%	71%	100%	100%	77%	77%	100%	97%	19%	93%
5001-10,000	98%	73%	66%	84%	46%	98%	93%	88%	84%	98%	98%	18%	60%
Over 10,000	97%	71%	52%	91%	75%	98%	100%	58%	65%	99%	99%	29%	66%

DPW/Superintendent/Manager													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	75%	41%	30%	46%	34%	90%	71%	52%	23%	98%	94%	12%	64%
1501-3000	97%	81%	60%	81%	60%	100%	54%	51%	32%	100%	97%	19%	78%
3001-5000	100%	77%	71%	74%	61%	100%	41%	45%	29%	100%	100%	32%	71%
5001-10,000	100%	81%	59%	93%	59%	100%	44%	48%	33%	100%	100%	7%	63%
Over 10,000	100%	85%	70%	94%	79%	100%	24%	39%	15%	100%	100%	48%	51%

2022 SURVEY RESULTS

OPERATORS/LABORERS

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	12.50	22.41	48.00
<i>1501 - 3000 (population)</i>			
Statewide	19.24	22.57	37.29
<i>3001 - 5000 (population)</i>			
Statewide	23.00	28.92	41.65
<i>5001 - 10,000 (population)</i>			
Statewide	15.69	27.00	44.47
<i>Over 10,000 (population)</i>			
Statewide	20.00	30.83	46.61

DPW/SUPERINTENDENT/MANAGER

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	17.20	26.62	42.75
<i>1501 - 3000 (population)</i>			
Statewide	20.00	32.07	57.90
<i>3001 - 5000 (population)</i>			
Statewide	23.93	37.63	50.51
<i>5001 - 10,000 (population)</i>			
Statewide	28.33	38.67	51.19
<i>Over 10,000 (population)</i>			
Statewide	29.87	46.23	72.00

CLERKS/OFFICE

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	10.00	22.40	33.57
<i>1501 - 3000 (population)</i>			
Statewide	16.24	23.20	28.32
<i>3001 - 5000 (population)</i>			
Statewide	18.20	22.74	27.44
<i>5001 - 10,000 (population)</i>			
Statewide	19.38	23.36	27.00
<i>Over 10,000 (population)</i>			
Statewide	18.46	27.16	42.15

Disclaimer: “The results of this survey are dependent on the information that is submitted to us by our membership. While we receive hundreds of responses, the information is submitted anonymously so we have no way to verify that the information submitted is correct and is representative of all areas of the state”.