

2023 SURVEY RESULTS

Population	Average Years of Experience
0-1500	11
1501-3000	12
3001-5000	13
5001-10,000	13
Over 10,000	11
All Numbers above include Clerks/Office, Operators/Laborers, DPW/Superintendents/Manager	

Benefits Survey (by system size)

Clerks/Office													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	62%	49%	37%	43%	30%	81%	50%	32%	3%	83%	85%	7%	17%
1501-3000	83%	72%	67%	72%	39%	83%	50%	33%	11%	89%	89%	16%	5%
3001-5000	94%	75%	63%	94%	44%	94%	56%	63%	6%	94%	88%	25%	6%
5001-10,000	100%	91%	82%	86%	59%	100%	59%	45%	4%	100%	100%	36%	50%
Over 10,000	100%	84%	71%	97%	74%	100%	84%	81%	9%	100%	100%	42%	48%

Operators/Laborers													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	74%	48%	34%	40%	29%	82%	73%	56%	32%	84%	87%	13%	55%
1501-3000	98%	67%	54%	83%	71%	100%	96%	77%	77%	100%	100%	33%	79%
3001-5000	100%	87%	84%	90%	71%	100%	100%	77%	77%	100%	97%	19%	93%
5001-10,000	100%	86%	67%	80%	44%	100%	96%	71%	73%	100%	100%	30%	79%
Over 10,000	99%	95%	86%	95%	79%	99%	96%	93%	28%	99%	99%	12%	91%

DPW/Superintendent/Manager													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	76%	51%	40%	52%	41%	91%	68%	47%	30%	93%	90%	9%	62%
1501-3000	100%	68%	58%	82%	54%	100%	48%	44%	36%	98%	100%	18%	76%
3001-5000	96%	68%	46%	71%	54%	100%	50%	46%	25%	100%	96%	36%	71%
5001-10,000	100%	94%	88%	94%	58%	100%	24%	30%	24%	100%	100%	27%	61%
Over 10,000	100%	90%	75%	92%	73%	99%	88%	42%	18%	99%	95%	21%	63%

2023 SURVEY RESULTS

OPERATORS/LABORERS

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	13.00	24.75	33.00
<i>1501 - 3000 (population)</i>			
Statewide	20.40	28.56	48.71
<i>3001 - 5000 (population)</i>			
Statewide	22.81	29.31	35.80
<i>5001 - 10,000 (population)</i>			
Statewide	18.04	31.28	44.82
<i>Over 10,000 (population)</i>			
Statewide	15.90	30.92	48.23

DPW/SUPERINTENDENT/MANAGER

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	16.50	28.04	41.71
<i>1501 - 3000 (population)</i>			
Statewide	21.25	35.40	59.06
<i>3001 - 5000 (population)</i>			
Statewide	25.34	38.92	67.31
<i>5001 - 10,000 (population)</i>			
Statewide	27.00	45.55	80.96
<i>Over 10,000 (population)</i>			
Statewide	28.93	47.24	106.01

CLERKS/OFFICE

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	11.29	23.27	34.26
<i>1501 - 3000 (population)</i>			
Statewide	17.26	24.22	36.44
<i>3001 - 5000 (population)</i>			
Statewide	17.00	27.10	40.59
<i>5001 - 10,000 (population)</i>			
Statewide	19.60	28.78	49.61
<i>Over 10,000 (population)</i>			
Statewide	19.20	27.01	36.40

Disclaimer: “The results of this survey are dependent on the information that is submitted to us by our membership. While we receive hundreds of responses, the information is submitted anonymously so we have no way to verify that the information submitted is correct and is representative of all areas of the state”.