2026 SURVEY RESULTS

Population	Average Years of Experience
0-1500	13
1501-3000	11
3001-5000	12
5001-10,000	14
Over 10,000	11
All Numbers above include Clerks/Office, Operators/Laborers, DPW/Superintendents/Manager	

Benefits Survey (by system size)

Clerks/Office													
Population	**Medical**	**Dental**	**Eye**	**Life**	**Disability**	**Retirement**	**Overtime**	**Comp Time**	**On-Call**	**Vacation**	**Holiday**	**Longevity**	**Clothing**
0-1500	65%	46%	36%	46%	28%	77%	44%	40%	1%	79%	75%	9%	7%
1501-3000	80%	53%	47%	67%	47%	93%	40%	53%	0%	93%	93%	2%	6%
3001-5000	92%	67%	67%	67%	17%	92%	58%	75%	0%	92%	100%	17%	0%
5001-10,000	100%	91%	64%	73%	55%	100%	82%	73%	0%	100%	100%	55%	36%
Over 10,000	100%	100%	92%	92%	23%	100%	62%	46%	7%	100%	100%	15%	31%

Operators/Laborers													
Population	**Medical**	**Dental**	**Eye**	**Life**	**Disability**	**Retirement**	**Overtime**	**Comp Time**	**On-Call**	**Vacation**	**Holiday**	**Longevity**	**Clothing**
0-1500	72%	51%	44%	48%	35%	86%	74%	50%	36%	84%	85%	10%	62%
1501-3000	90%	75%	65%	91%	62%	100%	94%	86%	59%	99%	98%	24%	82%
3001-5000	100%	84%	68%	68%	55%	100%	97%	63%	79%	100%	100%	23%	74%
5001-10,000	98%	88%	67%	90%	53%	98%	94%	86%	49%	96%	98%	29%	77%
Over 10,000	97%	94%	91%	92%	47%	100%	90%	81%	66%	99%	100%	24%	89%

DPW/Superintendent/Manager													
Population	**Medical**	**Dental**	**Eye**	**Life**	**Disability**	**Retirement**	**Overtime**	**Comp Time**	**On-Call**	**Vacation**	**Holiday**	**Longevity**	**Clothing**
0-1500	76%	48%	45%	55%	43%	92%	70%	49%	30%	97%	92%	17%	60%
1501-3000	100%	84%	64%	81%	56%	100%	58%	63%	43%	98%	97%	26%	73%
3001-5000	100%	84%	56%	72%	44%	100%	41%	41%	31%	97%	94%	37%	59%
5001-10,000	100%	93%	67%	86%	57%	100%	36%	38%	12%	98%	100%	21%	57%
Over 10,000	100%	99%	87%	94%	44%	98%	21%	44%	15%	100%	100%	27%	62%

2026 SURVEY RESULTS

OPERATORS/LABORERS

	Low	Average	High
0 - 1500 (population)			
Statewide	14.00	27.23	42.56
1501 - 3000 (population)			
Statewide	17.00	30.88	65.00
3001 - 5000 (population)			
Statewide	20.00	30.80	49.09
5001 - 10,000 (population)			
Statewide	20.00	37.96	57.97
Over 10,000 (population)			
Statewide	24.01	37.96	62.18

DPW/SUPERINTENDENT/MANAGER

	Low	Average	High
0 - 1500 (population)			
Statewide	18.00	31.48	63.37
1501 - 3000 (population)			
Statewide	29.41	39.52	56.67
3001 - 5000 (population)			
Statewide	25.80	43.31	77.60
5001 - 10,000 (population)			
Statewide	33.55	56.86	102.33
Over 10,000 (population)			
Statewide	31.50	54.25	110.58

CLERKS/OFFICE

	Low	Average	High
0 - 1500 (population)			
Statewide	10.00	25.89	37.84
1501 - 3000 (population)			
Statewide	17.00	26.88	41.51
3001 - 5000 (population)			
Statewide	20.00	22.00	37.50
5001 - 10,000 (population)			
Statewide	23.69	32.05	44.93
Over 10,000 (population)			
Statewide	24.19	32.05	39.30

Disclaimer: "The results of this survey are dependent on the information that is submitted to us by our membership. While we receive hundreds of responses, the information is submitted anonymously so we have no way to verify that the information submitted is correct and is representative of all areas of the state".